

THAT'S-NOT-ALL TECHNIQUE

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The That's-Not-All Technique

Introduction to the That's-Not-All Technique

The "**That's-Not-All**" technique is a highly effective and widely employed **persuasion** strategy rooted in the principles of social psychology. It involves presenting an initial offer to an individual, often pausing only briefly, and then immediately improving the offer by adding an extra product, a bonus, or a discount before the target has a chance to respond or reject the initial proposition. This sequential presentation of an enhanced deal aims to increase the likelihood of **compliance** by making the overall offer appear more appealing and valuable, thereby reducing the psychological cost of accepting the proposal.

This technique capitalizes on specific cognitive processes and social norms to encourage agreement. The core idea is to prevent the target from fully evaluating and potentially rejecting the first offer by swiftly introducing an unexpected improvement. This creates a perception that the persuader is making a concession or providing an additional benefit, which can evoke a sense of obligation or gratitude in the recipient. Consequently, the individual is more likely to accept the improved deal, perceiving it as a genuinely good opportunity that they might otherwise miss, rather than a calculated manipulative tactic.

Often utilized across various domains from sales and marketing to customer service and fundraising, the "That's-Not-All" technique is a testament to the subtle yet powerful ways in which human decision-making can be influenced. Understanding its underlying mechanisms is crucial not only for those who employ it but also for consumers and individuals seeking to recognize and critically evaluate persuasive attempts in their daily lives. Its pervasive presence underscores its practical utility in encouraging a desired course of action, making it a fundamental concept within the study of social influence and behavioral economics.

The Core Psychological Mechanism

The fundamental mechanism behind the "That's-Not-All" technique is often attributed to the **principle of reciprocity**. When the persuader sweetens the deal by adding something extra, it can be perceived as a concession or a favor. According to the norm of reciprocity, individuals feel a psychological compulsion to return favors or concessions. Therefore, when a seller "gives" something extra, the potential buyer might feel a subtle obligation to "give" back by complying with the purchase request, even if they were initially hesitant about the first offer. This feeling of receiving an unexpected benefit can sway their decision towards acceptance.

Another psychological principle at play is the **contrast effect**. By initially presenting a less attractive offer, and then immediately improving it, the second, enhanced offer appears significantly more valuable in comparison to the first. The initial price or package serves as an anchor, and the

subsequent addition creates a favorable contrast that makes the overall deal seem exceptionally good. This effect can lead individuals to overestimate the true value of the combined package, as their judgment is skewed by the immediate comparison, making the final proposition seem like an irresistible bargain.

Furthermore, the technique may also tap into the reduction of **cognitive dissonance**. If a person is contemplating declining an offer, but then a better deal is presented, the improved offer can resolve the internal conflict. Instead of having to justify declining a reasonable offer, the individual is now presented with an even better one, making the decision to accept easier and more rationalized. The swiftness of the additional offer often prevents the target from fully processing and rejecting the initial deal, thereby bypassing the opportunity for them to firmly commit to a "no" before the enhanced offer is made, which further facilitates compliance.

Historical Development and Key Research

The "That's-Not-All" technique gained prominence and was systematically studied in the field of **social psychology**, particularly through the influential work of Dr. Robert Cialdini and his colleagues. While specific dates for its "discovery" are hard to pinpoint as it likely existed informally in sales practices for a long time, Cialdini's research in the 1980s was pivotal in formally identifying, categorizing, and scientifically demonstrating its effectiveness. His seminal book, "Influence: The Psychology of Persuasion" (1984), brought several such compliance-gaining techniques, including this one, into the academic spotlight and mainstream understanding.

Early experimental research by Jerry Burger in 1986 provided robust empirical evidence for the technique's efficacy. In a classic study, researchers set up a bake sale where cupcakes were sold. In the control condition, cupcakes were offered at a set price (e.g., 75 cents). In the "That's-Not-All" condition, participants were initially told the cupcake cost \$1, but before they could respond, the seller immediately added, "But wait, that's not all! You also get two cookies for free," or simply reduced the price to 75 cents. The results consistently showed a significantly higher percentage of purchases in the "That's-Not-All" condition compared to the control group, clearly illustrating its persuasive power.

These studies, and many subsequent replications and variations, cemented the "That's-Not-All" technique as a legitimate and powerful tool in the arsenal of persuasive strategies. The research not only confirmed its effectiveness but also contributed to a deeper understanding of the underlying psychological principles at play, such as the aforementioned reciprocity and contrast effects. This body of work transformed the technique from an anecdotal sales trick into a rigorously tested psychological phenomenon, providing a scientific basis for its continued application in various real-world contexts.

A Practical Illustration of the Technique

To fully grasp the practical application of the "That's-Not-All" technique, consider a common scenario in a retail setting where a salesperson is attempting to sell a kitchen appliance, such as a high-end blender. The customer expresses interest but seems hesitant about the price point. The salesperson, employing the technique, would initiate the interaction by highlighting the blender's advanced features and its initial price, for example, "\$200 for this professional-grade blender, known for its unparalleled power and durability."

Before the customer has a chance to articulate their price concerns or express a definitive 'no,' the salesperson swiftly interjects with the "that's not all" component. They might say, "But wait, that's not all! If you purchase today, we're also including a complimentary recipe book filled with gourmet smoothie ideas and an extended three-year warranty, absolutely free. That's an additional \$50 value, just for you." This immediate enhancement of the offer aims to prevent the customer from fully processing the initial price and allows the salesperson to frame the deal as a significant value proposition rather than just a high-cost item.

The "how-to" in this scenario involves several critical steps. First, the salesperson presents an initial, perhaps slightly ambitious, offer. Second, they introduce a brief pause, just enough for the customer to register the initial offer but not enough time to formulate a definitive rejection. Third, and most crucially, they immediately follow up with an additional benefit or concession, making the overall package appear more attractive. This rapid sequence leverages the contrast effect, making the full package seem like an exceptional deal, and the principle of reciprocity, where the customer might feel compelled to accept the perceived generosity of the added items or warranty.

Significance in Psychological Theory

The "That's-Not-All" technique holds significant importance within the broader field of **psychology**, particularly in understanding the intricate dynamics of **persuasion** and social influence. It serves as a compelling demonstration of how subtle changes in the presentation of an offer, specifically its sequencing and timing, can profoundly impact an individual's decision-making process. The technique underscores the notion that human rationality is often bounded and susceptible to contextual cues, highlighting that decisions are not always based purely on objective evaluation of value but are also swayed by psychological heuristics and social norms.

From a theoretical perspective, the technique provides empirical support for models of compliance that incorporate concepts such as the **anchoring effect** and relative judgment. The initial offer acts as an anchor, influencing the perception of subsequent information. When additional items or discounts are presented, they are evaluated relative to this anchor, making the overall package seem more favorable. This challenges purely rational choice theories and emphasizes the importance of cognitive biases in everyday decision-making, offering insights into how perceptions

of value and fairness can be manipulated.

Moreover, the "That's-Not-All" technique contributes to our understanding of the broader mechanisms of social interaction and how individuals navigate requests and demands. It highlights the power of perceived concessions and the deep-seated human tendency towards reciprocity. By demonstrating how a seemingly small additional benefit can significantly increase compliance, it provides valuable insights into the social fabric of give-and-take, revealing how subtle shifts in interaction patterns can lead to predictable behavioral outcomes across diverse social contexts.

Widespread Applications in Various Fields

The practical applications of the "That's-Not-All" technique extend far beyond simple sales pitches, permeating numerous aspects of daily life and professional practice. In the realm of **sales and marketing**, it is a cornerstone strategy, frequently employed in infomercials, online promotions, and retail environments. Infomercials are particularly adept at this, often showcasing a product at a seemingly high price, only to dramatically reduce it or add multiple "free" bonus items if the customer "calls now," creating an illusion of an unmissable deal and compelling immediate action from viewers.

Beyond traditional sales, the technique finds considerable utility in **customer service** interactions. When dealing with a dissatisfied customer, a service agent might initially offer a standard solution that may not fully satisfy the customer. However, by swiftly adding an unexpected bonus, such as a discount on a future purchase, a free upgrade, or expedited shipping, the agent can transform a potentially negative interaction into a positive resolution. This not only addresses the immediate complaint but also works to rebuild goodwill and customer loyalty by making the customer feel valued and specially treated.

Furthermore, the "That's-Not-All" technique is observed in **fundraising** and charitable appeals. A fundraiser might initially ask for a larger donation, then immediately suggest that even a smaller amount would be greatly appreciated, or that a donation of a certain amount would also come with a small token of appreciation, such as a personalized thank-you note or a small gift. This approach can increase donation rates by making the donor feel that their contribution, regardless of size, is being met with an additional gesture of gratitude or that they are getting a "better deal" by contributing to a cause they care about, fostering a sense of positive obligation.

Potential Advantages and Ethical Considerations

One of the primary advantages of the "That's-Not-All" technique is its demonstrated effectiveness in increasing **compliance**. By making an offer appear more attractive and by leveraging psychological principles such as reciprocity and contrast, it can significantly boost sales, improve customer satisfaction, and enhance fundraising success. This can lead to increased revenue for

businesses, more successful outcomes in negotiations, and greater engagement in various social contexts. Its simplicity and ease of implementation make it an accessible tool for a wide range of persuaders, from seasoned marketers to individuals in everyday interactions.

Moreover, the technique can create a more positive perception of the persuader and the offer. When a persuader adds value or makes a concession, it can be perceived as generosity, flexibility, or a genuine desire to provide the best possible deal. This can foster trust and rapport, making future interactions more amenable. For the recipient, accepting an enhanced offer can lead to feelings of getting a "good deal" or being "smart," thereby increasing satisfaction with their decision and potentially reducing post-purchase regret or buyer's remorse.

However, the use of the "That's-Not-All" technique also raises important **ethical considerations**. While effective, if perceived as manipulative, it can erode trust and damage long-term relationships. Critics argue that by not presenting the full, best offer upfront, the technique can be seen as deceitful, exploiting cognitive biases rather than engaging in transparent communication. If customers feel they were tricked into a purchase, or if the "added value" is negligible or unnecessary, it can lead to resentment and negative perceptions of the brand or individual, ultimately undermining the very goals of persuasion and long-term customer loyalty.

Limitations and Disadvantages

Despite its proven effectiveness, the "That's-Not-All" technique is not without its limitations and potential disadvantages. One significant drawback is the risk of it being perceived as overtly manipulative by the target. If the additional offer seems trivial, the timing feels forced, or the initial offer was clearly unreasonable, individuals may become suspicious of the persuader's motives. This can lead to a backlash, where the customer feels patronized or insulted, resulting in a complete rejection of the offer and a damaged relationship, making future persuasive attempts much more difficult or impossible.

Another disadvantage relates to its potential for overuse or misuse. If the technique is applied too frequently or in inappropriate contexts, its effectiveness can diminish significantly. Consumers, becoming increasingly sophisticated and aware of persuasive tactics, may grow immune to its charm or even develop a cynical attitude towards any offer structured in this manner. Moreover, if the "added value" is not genuinely valuable to the recipient, or if it adds complexity rather than benefit, the technique can become counterproductive, leading to confusion or frustration rather than compliance.

Furthermore, the "That's-Not-All" technique might not be suitable for all types of products, services, or interactions. For high-stakes decisions, complex purchases, or situations requiring detailed deliberation and transparency, a rapid-fire, enhanced offer might be viewed with skepticism rather than appreciation. In contexts where trust and long-term relationships are paramount, a more

straightforward and transparent approach might be more effective and ethically sound. Relying solely on such a technique without considering the specific context, the nature of the product, or the characteristics of the audience can lead to unexpected and undesirable outcomes.

Connections to Other Persuasion Principles

The "That's-Not-All" technique is intricately connected to several other fundamental principles of **persuasion** and **social influence**, often working in conjunction with them to amplify its effect. As previously mentioned, the **principle of reciprocity** is a cornerstone, as the unexpected addition to the offer can be interpreted as a concession, eliciting a feeling of obligation to respond in kind. This makes it a close cousin to the Door-in-the-Face technique, where a large, unreasonable request is followed by a smaller, more reasonable one, which is then perceived as a concession and is more likely to be accepted due to reciprocity.

It also shares common ground with the contrast effect, where the perception of an item or offer is influenced by its comparison to a preceding item or offer. The initial, less attractive offer sets a baseline, making the subsequent, enhanced offer appear significantly more appealing. This is distinct from the Foot-in-the-Door technique, which involves securing agreement to a small request first, then following with a larger, related request. While both aim for compliance, the "That's-Not-All" technique operates on immediate enhancement, whereas Foot-in-the-Door builds commitment incrementally over time.

Moreover, the technique can be subtly linked to the concept of the **scarcity principle**, particularly when the added benefit is presented as a limited-time offer or an exclusive deal. While not always explicit, framing the "that's not all" component as something that might not be available later can add an additional layer of urgency and perceived value, compelling quicker decisions. Ultimately, the "That's-Not-All" technique is a potent example of how multiple psychological forces can converge to shape human behavior, highlighting the complex interplay of cognitive biases, social norms, and emotional responses in the pursuit of compliance.

Conclusion

The "**That's-Not-All**" technique stands as a robust and widely observed phenomenon within the realm of **social psychology** and **persuasion**. It is a sophisticated compliance-gaining strategy that leverages fundamental psychological principles, most notably the principle of reciprocity and the contrast effect, to encourage individuals to accept an offer. By presenting an initial offer and then immediately enhancing it with an additional benefit or concession before the target can fully respond, the technique effectively increases the perceived value of the deal and fosters a sense of obligation to reciprocate the perceived generosity.

From its scientific validation through the pioneering work of researchers like Robert Cialdini to its

pervasive application in modern sales, marketing, customer service, and fundraising, the technique underscores the profound impact that the framing and timing of information can have on human decision-making. It offers invaluable insights into the subtleties of social influence, demonstrating how carefully constructed sequences of offers can bypass initial resistance and significantly boost the likelihood of agreement, often without the recipient fully recognizing the underlying psychological mechanisms at play.

While highly effective, the ethical application of the "That's-Not-All" technique remains a critical consideration. Its power to influence behavior necessitates careful deployment to avoid perceptions of manipulation, which can ultimately erode trust and damage long-term relationships. Understanding both its advantages and its limitations is essential for anyone seeking to employ or critically evaluate persuasive communications, reinforcing its status as a central concept in the study of human behavior and social interaction.

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